

A GUIDE TO CLEARING PERSONALITY TESTS



HireMee

Discover Your Diamond



an eBook by HireMee

INTRODUCTION



All the Online Assessment Platforms consist of Personality tests because a candidate's personality traits are equally important as his skills while joining a Company. Such tests clearly point out the job suitability of a candidate and lets the Recruiters make informed hiring decisions.

Clearing a Personality test



The Recruitment process these days is way different compared to what it used to be earlier.

But in this era of cut-throat competition, developing proper hiring strategies and implementing them to source, screen and hire suitable candidates has become mandatory.



So now that you know what such tests require, you can work on strategies to ace such tests. The best way of doing so is by attending mock personality tests and figure out your answers. This will help you a lot in the actual personality test.



This eBook talks about more such tips in detail so that you can better prepare for Personality tests.

Better your behavior, the Personality will follow

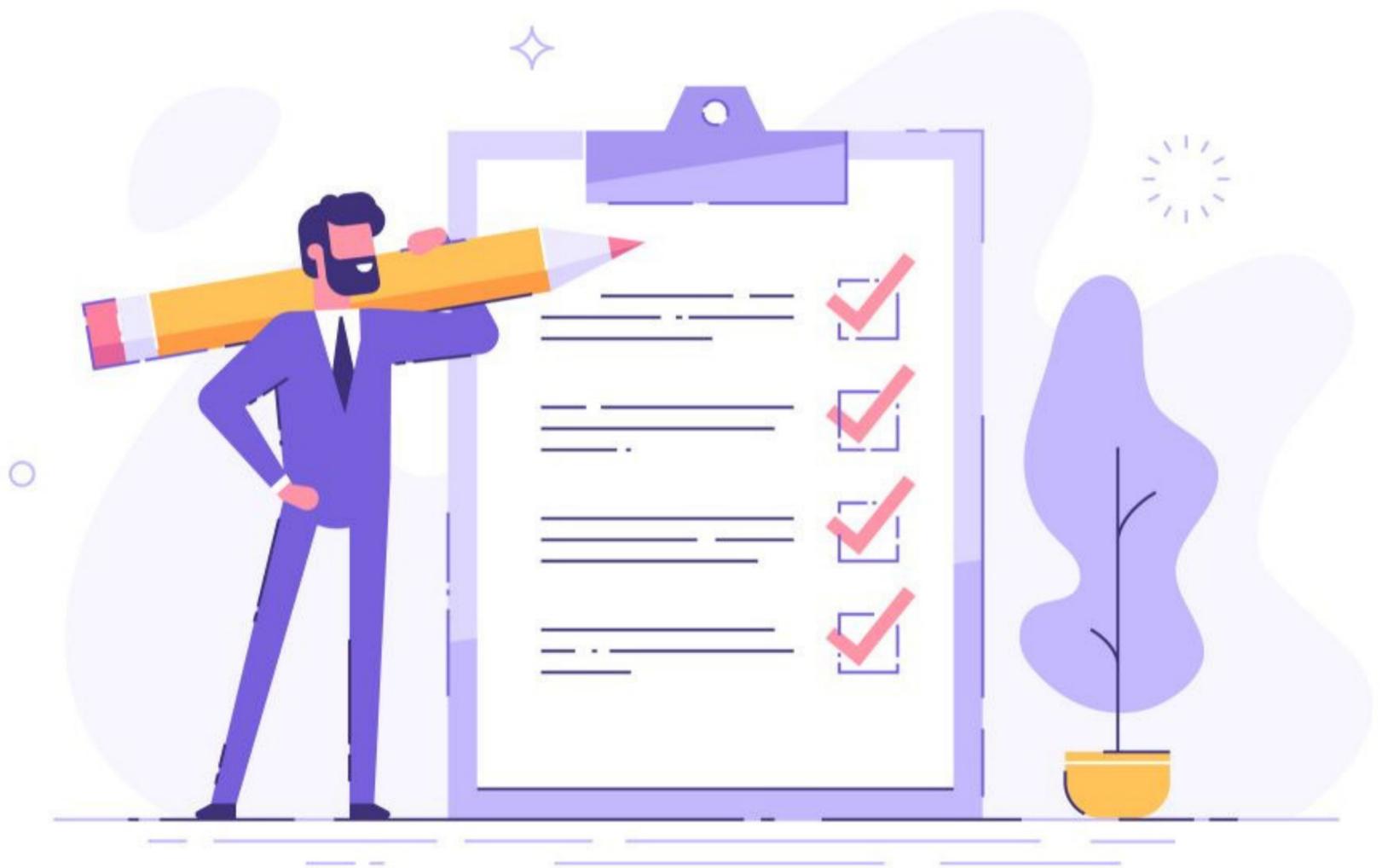


All candidates have different behavioral traits in them. Also, one trait is dominant over other traits in almost all the candidates. But personality tests only look to figure out the “professional traits” of a candidate. So make sure you portray that in the test.



Although this sounds easy, but it isn't. Personality tests usually have a web of questions asked at various stages to double-check your honesty and behavioral traits. The best way to prepare for them is by mock practicing with similar tests.

“Correct” and “Incorrect” answers



No answer is completely "correct" or "incorrect" and situations decide the correctness of an answer. You just have to be honest and your true self. If your traits match the Company's requirements, you will attend the further process. But if that doesn't happen, understand that such tests will save you from becoming a bad hire.

Being nervous can affect the result



Nervousness before a test is understood and completely okay. But do not become nervous beyond a certain degree that can affect your test results. Be calm and have a cool head. Companies prefer hiring candidates who can perform well under pressure and who knows this can be yet another criteria to filter out the candidates!



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About US

HireMee, the recruitment platform is a part of Karpaga Assessment App Matrix Services Pvt. Ltd (KAAM Services) and a social enterprise by VeeTechnologies. Mr. Chocko Valliappa, the founder of HireMee, started the company with a vision to get young graduates- India's hidden diamonds from different tiers of the nation to be discovered by companies. The company is also on a mission to register and complete assessments of 2 million students from over 7000 campuses.

HEAD OFFICE

#17, 5th Floor, Shah Sultan Complex,
Cunningham Road, Vasanth
Nagar, Bengaluru, Karnataka 560052

.Tel: +91 9900422500 Ph: 080-
46791111 Email - info@hiremee.co.in